



Human Resource

Human Resource Management Simulations

These simulations are designed to help students learn the critical role of human resource management in a small manufacturing business. Several products are produced by the manufacturing facility. Twelve quarters of simulated operation are provided with these simulations. The student/teams are responsible for setting HR strategy and making all the operational level HR decisions. These simulations are available in three editions. The Student edition is designed to play as part of a class with the instructor administering rounds of play. The Stand Alone edition is designed to play against nine computer players and can be played multiple times. Each of these editions use the Windows environment. The Web edition is designed to play in a browser on the Internet. It can be played multiple times and the user plays only to improve own performance without competitors.

Decisions include:

- Compensation
- HR Budgeting
- Recruitment
- Selection
- Development
- Employee Change

Reports Include:

- Financial Statements
- Performance Summary
- Department Summaries
- Employee Database

Analysis Spreadsheets:

- Wage Analysis
- Employee Planning
- Proforma Statements
- Utilization Analysis



BusSim Human Resource Business Simulation (Web Edition)

Budget Decisions

Bonuses (\$000)

Training (\$000)

Health/Safety (\$000)

Emp Relations (\$000)

Optional Decisions

Compensation Employee Change

Manager Selection Worker Selection

Recruiting Development

Current Outcomes

Morale

Productivity

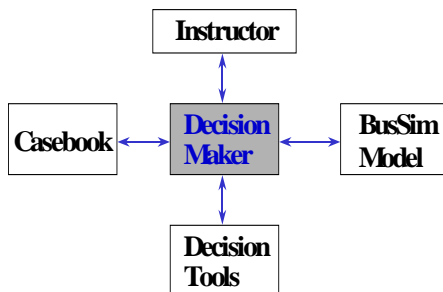
Turnover

Delivery

HR Cost

Effectiveness

Quarter 0



Employee Data

Num	Type	Title	Senior	Rating	Morale	Perf	Pay	Bonus	Age	Race	Sex	Marital	Edu
1	Executive	Pres	15	10	100	100%	\$100,000	\$0	54	W	M	M	M
2	Executive	VP	15	10	100	100%	\$80,000	\$0	53	W	M	M	B
3	Executive	VP	15	10	100	100%	\$80,000	\$0	52	W	M	M	B
4	Executive	VP	15	10	100	100%	\$80,000	\$0	51	W	M	M	B
5	Manager	Office	12	9	90	90%	\$50,000	\$0	48	W	F	M	A
6	Manager	Sales	8	9	90	90%	\$60,000	\$0	47	W	M	M	B
7	Manager	Oper	10	8	90	90%	\$70,000	\$0	46	W	M	M	B
8	Specialist	HR	6	7	80	80%	\$50,000	\$0	42	W	F	M	B
9	Specialist	Fin	5	6	80	80%	\$49,500	\$0	41	W	M	M	B
10	Specialist	Mkt	4	6	80	80%	\$49,000	\$0	40	W	M	M	B

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